

Job Description

Title: Company Agronomist

Report to: General Manager.

Company: Kilombero Farmers Rice Trading Company (KTC)

Location: Mlimba, Tanzania

About the company

Kilombero Rice Farmers Trading Company (KTC) is a rice farmer-owned company located in Mlimba, Morogoro Region. The company deals with trading rice and inputs as well as providing extension services to members and nonmember farmers. The company was established in 2018 to empower smallholder farmers to participate in the rice value chain.

Position Overview: As a KTC Agronomist, you will play an important role in managing various activities essential to the company's operations. From overseeing agronomic machinery to facilitating the procurement of paddy from farmers, your multitasked responsibilities will contribute to the success of KTC agricultural initiatives.

Key Responsibilities:

Management of Agronomic Machinery

- Supervise the company's tractor, thresher, and milling machine and ensure farmers receive quality service and timely.
- Oversee the maintenance and operation of company-owned agronomic machinery, including tractors, threshing machines, and milling machines.
- Ensure that all equipment is in optimal condition and compliant with safety regulations.
- Coordinate with technicians to address any mechanical issues promptly.

Procurement of Paddy from Farmers

- Develop and maintain relationships with local farmers to facilitate the purchase of paddy.
- Implement efficient procurement strategies to ensure timely and cost-effective transactions.
- Monitor market trends and adjust procurement plans accordingly to maximize profitability.
- Assist sales teams to ensure the quality of paddy purchased from farmers,

Aggregation of Demand for Inputs and Fertilizers

- Collaborate with farmers to assess their input and fertilizer requirements.
- Collect input needs from farmers as well as orders of tractors and thresher machines for harvesting
- Coordinate the procurement and distribution of inputs to meet farmers' needs effectively.

- Marketing company business (tractor, thresher, rice paddy storage, milling machine, and input) to farmers.

Agronomic Support for Shareholders and other farmers:

- Provide expert agronomic guidance and support to company shareholders.
- Conduct field visits when needed and assessments to diagnose crop issues and recommend appropriate solutions
- Set up demonstrations on farming practices, improved production technologies, harvesting, and post-harvest techniques
- Offer personalized technical recommendations to improve crop production and quality.

Supervision of Input Shop:

- Supervise the operations of the company's input shop, ensuring adequate stock levels and efficient customer service.
- Monitor sales performance and implement strategies to enhance profitability.
- Maintain accurate inventory records and manage stock replenishment activities.

Reporting

- Records information, such as production, and farm management practices, and prepares field reports.
- Maintain accurate records and reports on agronomic activities, input usage, farmer engagement, and performance metrics to support decision-making and reporting requirements.

Qualifications:

- Bachelor's degree in Agronomy, Agriculture, or a related field. Advanced degree preferred.
- Proven experience in agronomic management and machinery operation within the agricultural industry.
- Strong understanding of crop production techniques, soil science, and agronomic principles.
- Excellent interpersonal skills with the ability to build and maintain relationships with farmers and stakeholders.
- Proficiency in data analysis and technology utilization for agronomic decision-making.
- Demonstrated leadership abilities and the capacity to work independently as well as part of a team.
- Flexibility to adapt to changing priorities and willingness to work in diverse agricultural settings.

If you are passionate about agriculture and eager to make a difference in the lives of farmers, we invite you to apply for the position of KTC Agronomist at Mlimba District in Morogoro.

Application procedure

- Submit a cover letter illustrating your suitability for the position against the listed requirements.
- Detailed curriculum vitae showing contact address, email, and daytime mobile phone number(s) and three (3) referees, ONE being your last employer.

Completed applications containing the above information should be submitted as attachments to an email to: Anastazia Massay: anastazia.massay@norgesvel.no and Sophia Weinand: Sophia.Weinand.Stephen@norgesvel.no with cc to Expeditha Julius: expyeejulius19@gmail.com

The deadline for the submission is 18.03.2024 by 5 pm Tanzania time.

Applicants who do not follow application instructions will be rejected. ONLY short-listed candidates will be contacted.